

Five Year Plan
Panora Public Library
February 16, 2015

Mission Statement:

The purpose of the Panora Public Library is to provide users with materials and services to meet their informational, educational, cultural and recreational needs.

GOALS

Expand Materials:

1. Provide current and popular books
2. If two people request book, typically purchase
3. Review material selection policy every 3 years
4. Provide current and popular adult DVD's (excludes R-rated)
5. Continue to provide E-Books through Wilbur
6. Provide online library resources for use statewide

Expand Services:

1. Update stand alone computers, laptop, and iPads every 3 years
2. Expand Wifi services to printer and other devices
3. Continue outreach services to assisted living, nursing home, daycares and preschools
4. Review hours of business on a yearly basis
5. Explore private meeting space
6. Consider purchasing an additional laptop(s)

Increase awareness and usage:

1. Maintain library centered programs for the community
2. Provide activities and programs for adults, children and teens
3. Publicize programs and services through the website/internet/social media/papers/schools
4. Continue to do a community study every 5 years
5. Promote tourism

Efficient management:

1. Yearly analysis of financial needs to provide a level of service consistent with this long range plan
2. Stay on top building maintenance
3. Provide ongoing training of staff and board members
4. Provide annual performance reviews for all employees – form a committee?